



I Mina'trentai Tres na Lihelaturan Guahan

33rd Guam Legislature

Senator Nerissa Bretania Underwood, Ph.D.

Chairperson, Committee on Early Learning, Juvenile Justice,
Public Education, and First Generation Initiatives

MAY 21 2015

The Honorable Judith T. Won Pat, Ed.D.

Speaker

I Mina'trentai Tres Na Lihelaturan Guahan

155 Hesler Place

Hagåtña, Guam 96910

VIA: The Honorable Rory J. Respicio

Chairperson, Committee on Rules

RE: Committee Report on the Appointment of Dr. Lisa Cooper-Nurse, Ed.D.

Dear Speaker Won Pat:

The Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiatives hereby reports out the nomination of Dr. Lisa Cooper-Nurse, Ed.D. to serve as the School Principal/Administrator Member to the Guam Commission for Educator Certification for a term of three (3) years from the date of confirmation by the Legislature as defined by §27003, Chapter 27 of Title 17 Guam Code Annotated.

Committee votes are as follows:

8

TO CONFIRM

TO NOT CONFIRM

TO REPORT OUT ONLY

TO ABSTAIN

TO PLACE IN INACTIVE FILE

Si Yu'os Ma'ase',

Senator Nerissa Bretania Underwood, Ph.D.

Chairwoman

155 Hesler Place, Suite 104
Hagåtña, Guam

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2015 MAY 21 PM 4:13

COMMITTEE REPORT ON THE APPOINTMENT
OF
DR. LISA COOPER-NURSE, Ed.D.
TO SERVE AS THE SCHOOL
PRINCIPAL/ADMINISTRATOR MEMBER TO
THE GUAM COMMISSION FOR EDUCATOR
CERTIFICATION



I Mina'trentai Tres na Liheslaturan Guåhan
33rd Guam Legislature

Senator Nerissa Bretania Underwood, Ph.D.
Chairperson, Committee on Early Learning, Juvenile Justice,
Public Education, and First Generation Initiatives

MAY 21 2015
MEMORANDUM

To: All Members

Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiatives

From: Senator Nerissa Bretania Underwood, Ph.D.
Committee Chairperson

Subject: Committee Report on the Appointment of Dr. Lisa Cooper-Nurse, Ed.D.

The Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiatives hereby reports out the nomination of Dr. Lisa Cooper-Nurse, Ed.D. to serve as the School Principal/Administrator Member to the Guam Commission for Educator Certification for a term of three (3) years from the date of confirmation by the Legislature as defined by §27003, Chapter 27 of Title 17 Guam Code Annotated.

This report includes the following:

1. Committee Voting Sheet
2. Committee Report Narrative
3. Copy of Appointment Letter to the Speaker
4. Copy of Appointment Packet & Supporting Documents
5. Public Hearing Sign-in Sheet
6. Copy of COR referral of the Appointment
7. Notices of Public Hearing
8. Copy of the Public Hearing Agenda

Please take the appropriate action on the attached voting sheet. Your attention to this matter is greatly appreciated. Should you have any questions or concerns, please do not hesitate to contact my office.

Si Yu'os Ma'åse',

Senator Nerissa Bretania Underwood, Ph.D.
Chairwoman

155 Hester Place, Suite 104
Hagåtña, Guam
Tel: (671) 969-0973/0974
Fax: (671) 969-0975


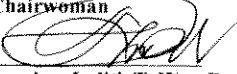




E-mail: senatorunderwood@guamlegislature.org

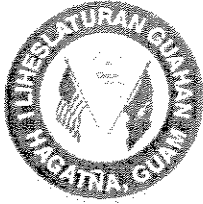
I MINA' TRENTAI TRES NA LIHESLATURAN GUÅHAN

Committee Voting Sheet

Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiatives

Appointee: Dr. Lisa Cooper-Nurse, Ed.D.
 Position: School Principal/Administrator
 Guam Commission for Educator Certification

Committee Members	To Confirm	To Not Confirm	Report Out Only	Abstain	Inactive File
 Senator Nerissa Bretania Underwood, Ph.D. Chairwoman	✓				
 Speaker Judith T. Won Pat Vice Chairwoman	✓				
 Vice Speaker Benjamin J.F. Cruz Member	✓				
Senator Rory J. Respicio Member					
 Senator Tina Muna Barnes Member	5/20/15 ✓				
Senator Thomas C. Ada Member					
Senator Michael San Nicolas Member					
Senator Frank Blas Aguon, Jr. Member					
Senator Dennis G. Rodriguez Member	5/20				
Senator V. Anthony Ada Member	✓				
 Senator Brant McCreadie Member	✓				
Senator Thomas A. Morrison Member					
 Senator Mary Camacho Torres Member	✓ 5/20/15				



I Mina'trentai Tres na Liheslaturan Guåhan
33rd Guam Legislature

Senator Nerissa Bretania Underwood, Ph.D.
Chairperson, Committee on Early Learning, Juvenile Justice,
Public Education, and First Generation Initiatives

Committee Report

I. OVERVIEW

The Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiative convened a public hearing on May 13, 2015 at 3:00 pm in *I Liheslatura's* public hearing room. Among the items on the agenda was the consideration of the appointment of Dr. Lisa Cooper-Nurse, Ed.D., to serve as the School Principal/Administrator Member to the Guam Commission for Educator Certification, and whose appointment history is as follows:

1. Appointed by Governor Edward B. Calvo on April 15, 2015 to serve three (3) years from date of confirmation by the Legislature.
2. Appointment packet forwarded to *I Liheslatura* on April 16, 2015.
3. Appointment packet forwarded to this Committee for public hearing on April 17, 2015.

Public Notice Requirements

Notices were disseminated via hand-delivery and e-mail to all senators and all main media broadcasting outlets and newspaper of general circulation on May 6, 2015 (5-Day Notice), and again on May 11, 2015(48 Hour Notice).

(a) Committee Members and Senators Present

Senator Nerissa Bretania Underwood, Ph.D., Chair

(b) Appearing before the Committee

Dr. Lisa Cooper-Nurse, Appointee
Ms. Lea Santos, Executive Director, Guam Commission for Educator Certification
Dr. Gayle Hendricks, Chairperson, Guam Commission for Educator Certification)

(c) Written Testimonies Submitted

Ms. Lea Santos, Executive Director, Guam Commission for Educator Certification

II. COMMITTEE PROCEEDINGS

Chairwoman Nerissa Bretania Underwood: Good afternoon. The Committee on Early Learning, Juvenile Justice, Public Education and First Generation Initiatives is now called to order. Today is Wednesday, May 13, 2015. The time is 3:00pm. Thank you very much for being here.

We have one item on the agenda: the Confirmation Hearing for the Appointment of **Dr. Lisa S. Cooper-Nurse** to the **Guam Commission for Educator Certification (GCEC)** as the School Principal/Administrator Member.

Thank you again, Dr. Cooper-Nurse, for being here, and also Ms. Lea Santos. With that, I'd like to open up with Ms. Santos, to give testimony.

Ms. Lea Santos: [Read attached written testimony verbatim.]

Chairwoman Nerissa Bretania Underwood: Thank you very much, Ms. Santos for that very positive testimony. I want to call on Dr. Lisa Cooper-Nurse.

Dr. Lisa Cooper-Nurse: I am humbled by the request and nomination from the Guam Educators Certification Commission and the governor's office for recommending me for this position. As Ms. Santos has shared with you, I have been an educator for the last 15 years. I am a current graduate of the University of Guam for both my bachelor's and master's degree. I have a bachelor's degree in Elementary Education, and a master's degree in Administrator Supervision, and a doctorate in Education as well. I have been employed in the Department of Education for 15 years, a teacher in Elementary School and then an Assistant Principal and then a Principal now. I think that I'll be able to share my experience and work with the Commission, with the perspective of an educator in mind, as an administrator from the public schools. I work with certified personnel on a daily basis. I hold two Educator Certificates myself – Master Educator in Elementary for teaching K-5, and Master Administrator for K-12. I work very closely with our Human Resources Division in making sure that we maintain the certifications of all of our personnel at the school site. We have a good relationship with Human Resources to ensure that our employees are current with their certifications. In addition, I was also part of putting together the current professional teacher evaluation program that is tied directly with certification. It is related, linked together. I have some background on the creation of that professional teacher evaluation program and how that works when it comes to recertifying teachers and other educators as well.

Chairwoman Nerissa Bretania Underwood: Thank you very much. Before I proceed in asking you a question, I think we have Dr. Hendricks. Dr. Hendricks, will you be giving testimony?

Dr. Gayle Hendricks: I'm Dr. Gayle Hendricks, currently the Chairperson of the Guam Commission for Educator Certification (GCEC). I do apologize for being late. There's traffic in the south, if you can believe! I'm here to speak in favor of the nomination for

Dr. Lisa Cooper-Nurse. I've worked with her for the past five years in my capacity as the Field Experience Coordinator at the University of Guam. I find her very much on top of things; she knows her business. She's cooperative, helpful and she's reasonable. I think those are important qualities for anyone who sits on the Commission. We are currently going through a struggle. Hopefully, that will be resolved, and the mere fact that she's willing to step up and be a part of the Commission at this time says a lot for her integrity and professionalism. I would like to very much continue working with Dr. Cooper-Nurse in another capacity on the Commission.

Chairwoman Nerissa Bretania Underwood: Thank you very much, and for making the effort to support her nomination. Dr. Cooper-Nurse, I want to thank you, first of all, for your service to the Department of Education. You and I have worked together not only as co-administrators, when I was there as Administrator of Research, Planning and Evaluation, but also later on when I was a Superintendent and I have always been impressed with your dedication and commitment, not only to our students, but for the professional growth of your employees, especially our teachers. I thank you on behalf of the people of Guam for your service. I also thank you for accepting the nomination because during this first start-up of the Guam Commission for Educator Certification...you do know the different controversies...they have tried to implement and pass into law the standards for teachers. I am glad you are willing to jump into the fire and I have no doubt that this will be resolved, and it will only make the mission of GCEC stronger as we go through these differences of opinion or perspectives.

Based on your experiences as a first-time nominee to any commission or board, I just want to ask, what do you think the three top policy concerns are for GCEC in light of your current experience in DOE as a principal?

Dr. Lisa Cooper-Nurse: I think first and foremost, the issue of initial certification for teachers is definitely an issue. I don't know if it is really an issue of GCEC or more DOE. For an initial educator, the requirement is to have a mentor, and a lot of the times the hope and the mission of the DOE is to make sure we retain teachers. The initial educator certification requires that there be one year of mentoring for teachers, before they can move on to renew their certificate with the three years. But sometimes we're not catching those teachers and mentoring them at a time that's most crucial which really their first year. So that is the concern, and I know that is not a GCEC concern. They are given time 3 years and this is a good time but it really is a concern because we are not catching them early enough and by the time we do provide the mentoring service to the teacher, sometimes the teacher would say, "where were you when I needed you last year, or the year before? I figured it out and found some way to get supported." So there are some concerns with that, so maybe as a commission we may want to look at that. They give a good leeway and a good cushion for DOE to provide that mentoring, but we have to look back and assess why mentoring is required.

Another priority is the law in terms of the conduct of ethics for teachers and educators certified personnel. I know that is one big pressing issue right now. I know that this is something that the GCEC have to tackle. I definitely feel that there's got to be some kind of code of conduct and ethics for the educator and professionals because Educators are professionals. But at the same time it has to be reasonable. We have to look at that law and see where we can work together and compromise in order to come to a consensus on what we expect from our educators and how we will be able to address the issues that come up. We must also take a look at the policies already in place in the DOE because we don't want to punish people twice for situations.

So that is the second one. For the third, we need to look at certification for our substitute teachers and teaching assistants since many of them are working on their degrees to become educators. There must be some sort of certification we can provide them to see that they are qualified enough to be in the classroom with the students. There are some instances that the substitute teachers are alone with the students, and it's within the allowable guidelines, but when teachers step out during the work day for their professional development, for their professional learning community time, the substitute teacher take over and we want to be able to say that the person our children are with is qualified and certified in some kind of way. We want to let the public know that the students that are with us and the teacher or the personnel who is educating them in the absence of the certified teacher is a qualified person.

Chairwoman Nerissa Bretania Underwood: Very good enumeration of the critical areas. I want to go back to your first concern, which has something to do with the mentorship that is required. I do agree with that concept. My first experience as a teacher happened in 1981 when there was a strike. I didn't have a master teacher, but I was already working as a limited term teacher. There is a term for that, when you are actually working but don't have a master teacher.

Ms. Leah Santos: Internship.

Chairwoman Nerissa Bretania Underwood: Internship! Yes, I was an intern for the whole year. I had my principal Mrs. Roberto at that time, but it was really at the very turbulent time. I did not have the proper guidance because UOG officers were also engaged and they don't want to cross the line, so I was going to the extreme. I do know how scary the first year is. Going back how stressful it was as a first time teacher where all of a sudden the theories you have learned were not always working and it was very different when you're alone in the classroom. So, mentorship provides that guided practice for the teacher on their first year. So if that is not under the purview of the GCEC, is that now the responsibility of DOE for that mentorship program?

Ms. Leah Santos: It has always been with DOE. It is DOE that established the program, and they use federal grant to train the mentors. The problem is that they don't have enough mentors so it becomes a catch up game. Rather than doing the mentorship in the first year, which is the ideal situation, they are trying to catch them on the 3rd year and sometimes they miss it. Once you are on the initial, you can't renew that, so you have to move to a professional and the only grant it because it is not really their fault.

Chairwoman Nerissa Bretania Underwood: So it is really not a funding issue, but it's the availability of mentors.

Ms. Leah Santos: I think it's both because they said that they have to be trained, and then there is also funding problems

Chairwoman Nerissa Bretania Underwood: It's a funding problem because it is federal funding right?

Ms. Leah Santos: No, it was just to train the mentors, so it's a local fund. But they also don't have enough mentors.

Dr. Gayle Hendricks: When the program first began, there were 15 mentors during the grant period, which is part of project *Hatsa*. These 15 mentors were able to handle the entire load of our first year teacher, but then when the grant terminated, then it was local funding and they were only given enough funding for 5 mentors. So these five mentors have been trying since 2008 to handle the entire load for initial educators. Now Dan Blas who is the chair of mentoring program said that they have written a grant and they are hopeful that they are able to expand their mentoring program next year. Because it is considered a teaching position, then retirees will be able to fill in some of those positions, which are in my estimation an excellent opportunity to get some of these people with 30 years experience to mentor our new educators, and youngsters that are just coming out. So it is kind of a double edged sword where the local funding is not enough so they have to back off on looking for people except when they get a vacancy in the mentoring program.

Chairwoman Nerissa Bretania Underwood: So in the light of new teachers that we get every year, is the 15 sufficient?

Dr. Gayle Hendricks: Yes it was working quite well. You have to speak with Dr. Nieves Flores or Dr. Aline Yamashita because they were the two professionals who are working most closely with the mentoring program. I believe that on our first year of program, we had 100 % retention.

Chairwoman Nerissa Bretania Underwood: That is just so important during the first year. I just know that trying to catch up on the 2nd and the 3rd year after that first year

experience, I was really burnt out. My body really gave out because of the stress in crossing the everyday challenges and just not knowing whether I was doing things the right way. Well, the instruction guidance was there, but you don't get the feedback that you need. I call it guided practice, and that is just a source of encouragement for me because I was really hard on myself. For the first year I didn't think that I did well but my Principal thought that I did. So it's just very important so I look into that.

Ms. Leah Santos: The other thing that is falling into the crack right now is the mentoring for the special education teacher. That is another problem we have because they are not classroom teachers. A lot of them are going from school to school right now.

Chairwoman Nerissa Bretania Underwood: Are these the itinerant teachers?

Ms. Leah Santos: The Special Education Teachers.

Chairwoman Nerissa Bretania Underwood: We do have the resources for the teachers that are permanent right?

Ms. Leah Santos: The one that I have dealt with recently is the person that goes from school to school. It fell to the crack because supposedly it was dealt directly by the special education, but now she fell to the crack because they didn't do the mentorship. Now it just got thrown to the regular mentorship program. So I had to do an extension because she needed a whole year and especial education didn't take care of her and it's too late. So, another problem we have is: who will be mentoring the special education teachers.

Chairwoman Nerissa Bretania Underwood: Ideally that would be. For example for speech and language, when you have a new therapist they do identify those who already have experience not so much to mentor them but to sign off on their evaluation and provided them that guidance. I don't know if that has changed for the consulting resource teachers. Usually those assigned to do that are those who already have experience in the resource room as resource room teachers. But I talk to you in the side bar just so I have a better understanding about that specific issue. The other thing I want to further ask you about is that I won't address that code of ethics for teachers because there is already an ongoing law suit and I don't want to put in a position as a new member to be confirmed. So we leave that one alone. But I appreciate your comments that we balance the need for our accountability and professionalism along with the need for us to provide equitable evaluation for code of ethics. I understand the issues there.

There are other types of educator teacher certification. Certification for assistant teachers is a matter of importance to me because I don't know that the teacher's assistants have been with the teachers and they actually know the lesson because they have to assist and they also know the class. So rather than hire a substitute teacher especially if it is only for

half day, the teacher assistant just have to take over since it's already been a practice for them to take over. So what you have asked is whether we should have certification to assistant teacher that is equivalent to the substitute teacher? Please explain that further to me on what you really meant.

Dr. Lisa Cooper-Nurse: I am thinking there must be even more. Our teacher assistant and our substitute teacher go through similar training. When they get hire during the summer they go through a week long training on how to handle disruptive students, basic classroom management, how to read and write a lesson plan. They do get basic training on those types of things. These might be a nice way for some of these teacher assistants. Sometimes it is their first job and most of them are very young and out of High School. These might be a way for them to go right into teaching career since we do have teacher shortage right now. They even work longer than our teacher because they tutor during the after school program ASPIRE. So they have experience already, they help administer our school and district assessments, so if there is a way where we can look for the commission to offer some kind of certification for this folks. It is not a full bachelor degree requirement, but if there is a program for them to go through then they can go in order to make them more marketable and more qualified to be in position that they are in. Teacher assistants are federally funded in consolidated grant in the DOE, but I don't know about the plans on how to keep them, but they are funded through the consolidated grant.

Chairwoman Nerissa Bretania Underwood: Do they get credit for the training that they get?

Dr. Lisa Cooper-Nurse: At this time they don't.

Chairwoman Nerissa Bretania Underwood: That is something you could perhaps bring up to the commission right? But I understand what you mean. I am just not sure how to go about it. I think that is better served when you are member of the commission that you can then bring that up. I do understand what you are talking about. You provided quite a bit information about initiative that we can have to pay attention and some of the issues that we have to pay attention to relative to quality of support and services we provide to our teacher and also quality teaching. Anything else, Ms. Leah and Dr. Hendricks? I don't have any more questions; I just want to thank all of you. Thank you again Lisa for stepping up and accepting the nomination in addition to your responsibilities as a principal and as a mother. It can be very complicated. Leah do you have something?

Ms. Leah Santos: I just want to thank you for the hearing

Chairwoman Nerissa Bretania Underwood: Again thank you. Si Yu'os Ma'ase for your testimonies this afternoon. There being no additional individuals to present testimony, the

confirmation hearing for the appointment of Dr. Lisa Cooper-Nurse to GCEC is now concluded. The Committee will continue to accept testimony until May 20th 2015. Testimonies may be submitted to our office at 155 Hesler Place, Suite 104, Hagatna of via email at cipo@guamlegislature.org or fax at 969-0975. This confirmation hearing is now adjourned. The time is 3:29 PM.

III. FINDINGS & RECOMMENDATIONS

The Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiative hereby reports out the nomination of Dr. Lisa Cooper-Nurse, Ph.D., School Principal/Administrator Member to serve for three (3) years as defined by §27003, Chapter 27 of Title 17 Guam Code Annotated with the recommendation TO DO CONFIRM.



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

APR 13 2015

Honorable Judith T. Won Pat, Ed.D.
Speaker
I Mina'trentai Tres Na Liheslaturan Guåhan
155 Hesler Street
Hagåtña, Guam 96910

RE: Board Appointment

Dear Madame Speaker:

By virtue of the authority vested in me pursuant to the Organic Act of Guam and the local laws applicable to the following position, I am pleased to transmit the following appointment and supporting documents for:

APPOINTEE: Dr. Lisa Cooper-Nurse, Ed.D.
POSITION: School Principal/ Administrator Member,
Guam Commission for Educator Certification
TERM LENGTH: **Three (3) years**

The appointment is subject to the consent of *I Liheslaturan Guåhan*. Please schedule a hearing at your earliest convenience.

3315-0348
Office of the Speaker
Judith T. Won Pat, Ed.D.

Senseramento

RAYMOND S. TENORIO
I Maga'låhen Guåhan, para pa'go
Acting Governor of Guam

Date: 04-17-15
Time: 9:50 AM
Received By: [Signature]

0348

2015 APR 17 PM 10:24 [Signature]



EDDIE BAZA CALVO
Governor

RAY TENORIO
Lieutenant Governor

Office of the Governor of Guam

APR 15 2015

Dr. Lisa Cooper-Nurse, Ed.D.



Dear Dr. Cooper-Nurse:

Thank you for your commitment to serve the people of Guam. The Calvo-Tenorio administration continues to face unprecedented challenges, both near and long-term. The task ahead of us will require the collective efforts of the best minds who will have the courage to make tough decisions for the good of all our people. I hereby appoint you to serve in the Calvo-Tenorio administration as:

**School Principal/Administrator Member,
Guam Commission for Educator Certification
Length of term: Three (3) years**

This appointment is subject to the advice and consent of *I Liheslaturan Guåhan*. Please contact the Office of the Governor at 472-8931 should you have any questions.

Senseramente,

RAYMOND S. TENORIO
I Maga'låhen Guåhan, para pa'go
Acting Governor of Guam

P.O. Box 2950 • Hagåtña, Guam 96932

TEL: (671) 472-8931 • FAX: (671) 477-4876 • www.governor.guam.gov • calendar.guam.gov



Eddie Baza Calvo



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guam001@guam.gov



OFFICE OF THE GOVERNOR
GUAM

Boards & Commissions Nomination Information

The following information is required for submission to the Speaker of *l l theslaturan Guahan* in accordance with Title 4, Guam Code Annotated Section 2103.5 and Section 13104.1:

NOMINEE INFORMATION

Last Name **Cooper-Nurse** First **Lisa** M I Date **3/27/2015**
Address [REDACTED] Apartment/Unit #
City [REDACTED] State [REDACTED] ZIP [REDACTED]
Phone [REDACTED] E-mail Address [REDACTED]

Position to which Appointment is Made **Member, Guam Commission for Educator Certification**

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

EDUCATION

High School **Academy of Our Lady of Guam** City/State **Hagatna, Guam**
From **1991** To **1995** Did you graduate? YES NO Degree
College **University of Guam** City/State **Mangilao, Guam**
From **1995** To **1999** Did you graduate? YES NO Degree **BA in Elementary Education**

EDUCATION

Graduate School **University of Guam** City/State **Mangialao, Guam**
 From **2001** To **2004** Did you graduate? **YES** NO Degree **Master's School Administrator and Supervisor**

Other Degree **Argosy University** City/State **Honolulu, Hawaii**
 From **2006** To **2011** Did you graduate? **YES** NO Degree **Doctorate in Education**

EMPLOYMENT HISTORY

(1) Present Employer **Guam Department of Education** Position **Elementary School Principal**
 Address **500 Mariner Ave, Barrigada GU** Dates Held **August 2005 - present**

(2) Previous Employer **Guam Department of Education** Position **Elementary School Assistant Principal**
 Address **500 Mariner Ave, Barrigada GU** Dates Held **August 2003 - July 2005**

(3) Previous Employer **Guam Department of Education** Position **Teacher**
 Address **500 Mariner Ave, Barrigada GU** Dates Held **August 1999 - July 2003**

(4) Previous Employer _____ Position _____
 Address _____ Dates Held _____

(5) Previous Employer _____ Position _____
 Address _____ Dates Held _____

PRIOR GOVERNMENT OF GUAM SERVICE

Agency **University of Guam** Phone **735-2440**
 Address **Mangilao, GU**
 Job Title **Adjunct Professor (part-time)** From **January 2013** To **present**

PRIOR GOVERNMENT OF GUAM SERVICE

Agency Phone
Address
Job Title From: To

PRIOR GOVERNMENT SERVICE (EXCLUDING GOVERNMENT OF GUAM)

Agency Phone
Address
Job Title From: To

Agency Phone
Address
Job Title From: To

TRAINING

Institute/Seminars/On-the-Job Training:	Date
Learning Forward Conference	July 2010
Annual Leadership Academy Seminars sponsored by Guam DOE	Annually in July

AWARDS

List all educational, professional, civic awards, and recognition for public service:

PROFESSIONAL INVOLVEMENT

List involvement on a local/national/international level list organization, activities participated in, offices held.

Member, Association for Supervision and Curriculum Development

COMMUNITY / CIVIC INVOLVEMENT

List organizations, activities, participated in, offices held

PUBLICATIONS AND PRESENTATIONS

List any published articles, papers delivered at professional meetings, etc :

MILITARY SERVICE (PLEASE ATTACH FORM DD-214)

Branch

From

To

Rank at Discharge

Type of Discharge

OTHER INFORMATION

(1) Have you ever been found guilty of a felony in any court, whether within or without the United States?

YES

NO

If so, please specify in detail:

Address of the court: _____

Date of Conviction: _____

Specific infraction committed: _____

(2) Have you ever been declared mentally incompetent by any court, whether within or without the United States?

YES

NO

If so, please specify in detail the reasons and facts related to such declaration:

(3) Have you ever been found not guilty or not punishable in any criminal proceedings by reason of insanity?

YES

NO

(4) Have you ever been confined to a mental institution for any reason?

YES

NO

If so, please specify in why the appointing authority believes you that you are not suffering from any mental illness or affliction:



Statement of Financial Interests

(Required by 4 G.C.A. § 13104.1)

TO: Governor Eddie Baza Calvo
Ricardo J. Bordallo Governor's Complex
Adelup, Guam 96910

FROM: Lisa Santos Cooper-Nurse

I have no financial interest in any business

I do have interest(s) in the following business(es):

Name and address of business interest:	Type and amount of interest

Signature

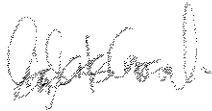
Date

AFFIDAVIT / DECLARATION UNDER PENALTY OF PERJURY

I, the undersigned, do hereby depose and say that: (1) I have read and reviewed the information contained in the attached Appointment/Nomination letter from the Governor of Guam, (2) that the matters contained in the Appointment/Nomination letter, together with all attachments thereto, are true and correct and that I am competent to testify to said matters; and (3) that this Declaration is made for the purpose of complying with the requirements of 4 G.C.A. Section 2103.5.

I declare under penalty of perjury under the laws of Guam (4 G.C.A. Section 4308) that the foregoing is true and correct.

Signature



Date

3/21/25



Government of Guam
GUAM POLICE DEPARTMENT
RECORDS & IDENTIFICATION SECTION
 P.O. Box 23909
 Guam Main Facility, Guam 96921



April 3, 2015

SUBJECT: CRIMINAL HISTORY RECORD

NAME:	Lisa Marie S COOPER-NURSE		
DATE OF BIRTH:		FINGERPRINT#:	
■	The individual has no record of criminal conviction(s) in GPD files that are subject to Guam law and rules and regulations of the Department.		

*****NOTHING FOLLOWS*****

THIS INFORMATION MAY BE LIMITED TO A LOCAL CRIMINAL OFFENSE ONLY AND IS NOT INTENDED FOR USE FOR ANY LOCAL STATE, OR FEDERAL LAW ENFORCEMENT AGENCY.

By Direction: Tduenas

FRED E BORDALLO, JR.
 Chief of Police

The absence of an original GUAM POLICE seal invalidates this police clearance.
REVISED 04/24/2013



SUPERIOR COURT OF GUAM

Guam Judicial Center • 120 West O'Brien Drive • Hagatña, Guam 96910

Telephone (671) 475-3370/475 3449

Fax (671) 472-2856

DANIELLE T. ROSETE
Clerk of Court

Name: **LISA MARIE S COOPER-NURSE**

SS#:

ID#:



Date of Birth:



CERTIFICATE OF SEARCH

The undersigned Clerk hereby certifies the following results of a diligent search of the records of this Court:

Criminal Cases:

- A. No Case Found
- B. 1. Criminal Case No.
- 2. Criminal Case No.
- 3. Criminal Case No.
- 4. Criminal Case No.
- 5. Criminal Case No.

Criminal Record: Page 1 of 1

Civil Cases:

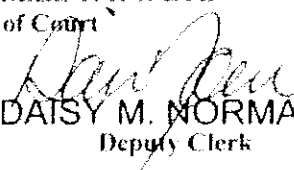
- A. No Case Found
- B. 1. Civil Case No.
- 2. Civil Case No.
- 3. Civil Case No.
- 4. Civil Case No.
- 5. Civil Case No.

Civil Record: Page 1 of 1

Request for further information may be addressed at the Records Division of the Superior Court of Guam, Guam Judicial Center, 120 West O'Brien Drive, Hagatña, Guam. Hours of operation are Monday - Friday, 8:00 a.m. to 5:00 p.m. Closed Saturday, Sunday and local/federal holidays. Court Clearances are Non-Refundable.

Dated: 03/30/2015

DANIELLE T. ROSETE
Clerk of Court

BY: 
DAISY M. NORMAN
Deputy Clerk

Prepared By: JLRC



The absence of an original Court Seal invalidates this document.



Mina'trentai Tres na Liheslaturan Guahan
33RD GUAM LEGISLATURE

Senator Nerissa Bretania Underwood, Ph.D.
Chairperson, Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiative

May 13, 2015

Confirmation: Dr. Lisa Cooper Nurse

School Principal/Administrator Member, Guam Commission for Educator Certification

SIGN UP SHEET

NAME	ADDRESS	PHONE	EMAIL	WRITTEN	ORAL
LEA SANTOS	GCEC	735-2554	lea.santos@gcel.uvcm.uog	✓	✓
Gayle Hendricks	GCEC	735-2404	ghendricks@triton.uog.edu		✓
Lisa Cooper			lcooper@triton.uog.edu		



KUMISION SETTEFIKASION PARA I MANMANIDUKA
GUAM COMMISSION FOR EDUCATOR CERTIFICATION
303 University Drive, SOE Bldg., Room 105, Mangilao, GU 96913
Tel: (671)735-2554 Fax: (671)735-2569
www.gcec.guam.gov



TESTIMONY FOR LISA COOPER-NURSE, ED.D.

Honorable Sen. Underwood and members of the Committee.

Hafa adai! My name is Lea Santos and I am the Executive Director of the Guam Commission for Educator Certification. I support the appointment of Dr. Lisa Cooper-Nurse to the Guam Commission for Educator Certification. Her nomination meets the requirement of 17 GCA, Chapter 27, Section 27003 (a) (2) Public Law 29-73 for an administrator employed in a public school.

There is no doubt that Lisa is an exceptional educator. Since she graduated from UOG 16 years ago, she was first an elementary school teacher for 4 years then an assistant principal for 2 years before becoming a principal for the last 10 years. Dr. Cooper-Nurse is currently the principal at Capt. H. B. Price Elementary School.

In addition, Lisa has been a UOG adjunct professor for the last 2 years and is an active member of the Association of Supervision and Curriculum Development.

I humbly ask the *I Liheslaturan Guahan* for your favorable consideration of Dr. Lisa Cooper-Nurse's nomination. I am confident that she will provide valuable insight and guidance to the commission.

Si Yu'os Ma'ase and thank you for giving me the opportunity to provide this testimony.

Lea Santos
Executive Director



COMMITTEE ON RULES

I Mina'trentai Tres na Liheslaturan Guåhan • The 33rd Guam Legislature

155 Hesler Place, Hagåtña, Guam 96910 • www.guamlegislature.com

E-mail: roryforguam@gmail.com • Tel: (671)472-7679 • Fax: (671)472-3547

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CHAIRPERSON
MAJORITY LEADER

Senator
Thomas C. Ada
VICE CHAIRPERSON
ASSISTANT MAJORITY LEADER

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Member

Vice-Speaker
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Senator
Dennis G. Rodriguez, Jr.
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Frank Blas Aguon, Jr.
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Senator
Michael F.Q. San Nicolas
Member

Senator
Nerissa Bretania Underwood
Member


V. Anthony Ada
MINORITY LEADER

Mary C. Torres
MINORITY MEMBER

April 17, 2015

MEMORANDUM

To: **Rennae Meno**
Clerk of the Legislature

From: **Senator Rory J. Respicio** 
Majority Leader & Rules Chair

Subject: **Referral of Appointment**

As the Chairperson of the Committee on Rules, I am forwarding my referral of the following appointment:

Appointee: **Dr. Lisa Cooper-Nurse, Ed.D.**
Position: **School Principal/Administrator Member, Guam Commission for Educator Certification**

For a copy of Dr. Cooper-Nurse' appointment packet, please visit the Guam Legislature's website at www.guamlegislature.com. Under the "Reports" menu select the "Messages & Communications" option and refer to:

"Doc. 33GL-15- 0348: Governor's message transmitting the appointment of Dr. Lisa Cooper-Nurse, Ed.D., to serve as School Principal/Administrator Member, Guam Commission for Educator Certification."

Please ensure that the subject appointment is referred, in my name, to **Senator Nerissa B. Underwood, Chairperson of the Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiatives**. I also request that the same be forwarded to all Senators of *I Mina'trentai Tres Na Liheslaturan Guåhan*.

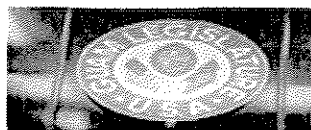
Should you have any questions, please feel free to contact our office at 472-7679.

Si Yu'os ma'åse'!

I Mina Trentai Tres Na Liheshatoran Guahan

Appointment Log Sheet

Date Received	3&C No.	Appointee	Position	Agency	Appt. Date	Term Length	Expiration Date of Action	Expiration Date of Term	Committee Referred	Date Referred	PH Date	CR Filed	Confirmed	Notes
04/17/15	33GL-15-0348	Dr. Lisa Cooper-Nurse, Ed.D.	Member	Guam Commission for Educator Certification	04/15/18	Three (3) Years			Committee on Early Learning, Juvenile Justice, Public Education and First Generation Initiatives	04/17/15				



Lisa Dames <cipo@guamlegislature.org>

Confirmation Hearing

Lisa Dames <cipo@guamlegislature.org>

Wed, May 6, 2015 at 11:02 AM

To: PHrg Notice <phnotice@guamlegislature.org>

The Committee on Early Learning, Juvenile Justice, Public Education and First Generation will conduct a confirmation hearing on **Wednesday, May 13, 2015 beginning at 3:00pm** in the Guam Public Hearing Room.

The appointee is:

Dr. Lisa Cooper-Nurse, Ed.D, School Principal/Administrator Member, Guam Commission for Educator Certification.

In compliance with the Americans with Disabilities Act, individuals requiring special accommodations or services or for further information, please call the Committee on Early Learning, Juvenile Justice, Public Education and First Generation Initiatives at 969-0973/4 or email at cipo@guamlegislature.org

--
Lisa Dames

I MINA'TRENTAI TRES NA LIHESLATURAN GUAHAN


Senator Nerissa B. Underwood, PhD

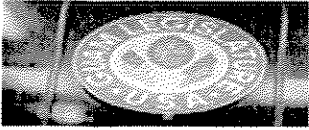
Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiatives

Phone: 969-0973/74

Fax: 969-09745

email: cipo@guamlegislature.org

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Lisa Dames <cipo@guamlegislature.org>

Confirmation Hearing

Lisa Dames <cipo@guamlegislature.org>

Wed, May 6, 2015 at 10:59 AM

To: news@guampdn.com, news@k57.com, Sabrina Salas Matanane <sabrina@kuam.com>, Jason Salas <jason@kuam.com>, Ken Quintanilla <kenq@kuam.com>, Krystal Paco <krystal@kuam.com>, clynt@k57.com, Betsy Brown <betsy@k57.com>, janela@k57.com, Jon Anderson <editor@mvguam.com>, "Gerardo R. Partido" <gerry@mvguam.com>, Mar-Vic Cagurangan <marvic@mvguam.com>, louella@mvguam.com, rgibson@k57.com, Patti Arroyo <parroyo@k57.com>, Jerick Sablan <jpsablan@guampdn.com>, Steve Limtiaco <slimtiaco@guampdn.com>, "Daleno, Gaynor D" <gdumat-ol@guam.gannett.com>, Lifestyles_PD N <life@guampdn.com>, sraymumdo@guampdn.com

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--
Lisa Dames

I MINA'TRENTAI TRES NA LIHESLATURAN GUAHAN


Senator Nerissa B. Underwood, PhD

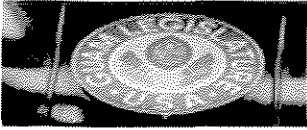
Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiatives

Phone: 969-0973/74

Fax: 969-09745

email: cipo@guamlegislature.org

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Lisa Dames <cipo@guamlegislature.org>

Public Hearing - SECOND Notice

Lisa Dames <cipo@guamlegislature.org>

Mon, May 11, 2015 at 10:14 AM

To: PHrg Notice <phnotice@guamlegislature.org>

The Committee on Early Learning, Juvenile Justice, Public Education and First Generation will conduct a confirmation hearing on **Wednesday, May 13, 2015 beginning at 3:00pm** in the Guam Public Hearing Room.

The appointee is:

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Lisa Dames

i MINA'TRENTAI TRES NA LIHESLATURAN GUAHAN

Senator Nerissa B. Underwood, PhD

Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiatives

Phone: 969-0973/74

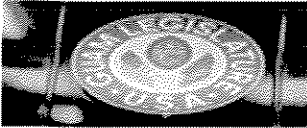
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email: cipo@guamlegislature.org



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Lisa Dames <cipo@guamlegislature.org>

Public Hearing - SECOND Notice

Lisa Dames <cipo@guamlegislature.org>

Mon, May 11, 2015 at 10:13 AM

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--
Lisa Dames

I MINA'TRENTAI TRES NA LIHESLATURAN GUAHAN

Senator Nerissa B. Underwood, PhD

Committee on Early Learning, Juvenile Justice, Public Education, and First Generation Initiatives

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Updated as of April 16, 2015

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I Mina'Trentai Tres na Liheslaturan Guåhan

33rd Guam Legislature

Senator Nerissa Bretania Underwood, Ph.D.

Chairperson, Committee on Early Learning, Juvenile Justice,
Public Education and First Generation Initiatives

PUBLIC HEARING

Wednesday, May 13, 2015

Guam Legislature Public Hearing Room

AGENDA

3:00 PM

Confirmation Hearing

**Dr. Lisa Cooper-Nurse, School Principal/Administrator Member, Guam
Commission for Educator Certification.**

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